



WOMEN'S BOND CLUB

2023

MERIT AWARD DINNER

THURSDAY, MAY 4, 2023

AMERICAN MUSEUM OF NATURAL HISTORY



WOMEN'S BOND CLUB

LEAD. LEARN. RETURN.

WOULD LIKE TO THANK



BANK OF AMERICA

FOR HOSTING TONIGHT'S

MERIT AWARD DINNER

EVENING SCHEDULE

WBC CO-PRESIDENTS' WELCOME **Cheryl Geremia & Alex Paladino**
Co-Presidents, WBC

INTRODUCTION OF KEYNOTE SPEAKER **Jill Schwartz**
Merit Award Dinner Co-Chair, WBC

VIDEO PRESENTATION **Brian Moynihan**
Chief Executive Officer, Bank of America

KEYNOTE SPEAKER **Alastair Borthwick**
Chief Financial Officer, Bank of America

INTRODUCTION OF
MERIT AWARD RECIPIENT **Robin Prunty**
Merit Award Dinner Co-Chair, WBC

MERIT AWARD RECIPIENT **Beth Hammack**
Co-Head of the Global Financing Group, Goldman Sachs

DINNER IS SERVED

INTRODUCTION OF
BETTY COOK AWARD RECIPIENT **Alarice Lonergan**
Community Outreach Co-Chair, WBC

BETTY COOK AWARD RECIPIENT **Jennifer Openshaw**
Chief Executive Officer, Girls With Impact

INTRODUCTION TO RISING STAR PROGRAM **Amanda Meatto**
Corporate Outreach Co-Chair, WBC

RECOGNITION OF RISING STARS **Cheryl Geremia & Alex Paladino**
Co-Presidents, WBC

CLOSING REMARKS

MENU

APPETIZER

LITTLE GEM SALAD

*Castelfranco, Spring Onion
Watermelon Radish, Fresh Mint
Lemon Cream*

v, mwog

*Homemade Pull Apart Warm Rolls
Served Tableside*

ENTRÉE

CHICKEN AU POIVRE

*Sautéed Rapini, Round Carrots
Chicories, Shaved Radish, Sorrel Greens
Cauliflower Pomme Purée*

mwog

DESSERT

BAKED MOCHACCINO CUSTARD

Raspberry Crisp, Chocolate Biscotti

v

WINE

PATIENT COTTAT LE GRAND CAILLOU SAUVIGNON BLANC

Loire Valley, France

EDNA VALLEY CABERNET SAUVIGNON

California

Full Bar Upon Request

v – vegetarian | mwog – made without gluten

WHO WE ARE

The Women's Bond Club (WBC) is a vital community of experienced women across a wide range of financial services and related industries. Founded in 1921, The WBC was the first organization in New York that focused on advancing women in finance. Today we have over 1000 members and over 45 of the leading financial services firms as corporate sponsors, with several new additions to our roster. Our members are united by a powerful mission: to empower women in financial services, advance their careers and shape the future of the industry.

We are dedicated to growing our members' intellectual capital with access to relevant industry forums and expertise.

We value Diversity, Equity, and Inclusion within the financial sector and strive to create a supportive and invaluable peer network that establishes new pathways for women to excel in their careers.

We lead with our experience. We learn from our finance community. We return to ensure our legacy of giving back.

We invite you to visit our website www.womensbondclub.com, and follow us on Facebook, Instagram, LinkedIn, and Twitter to stay connected and join the conversation.

Follow us



Women's Bond Club



@wbcny



Women's Bond Club



@womensbondclub

Use **#WBCMAD2023** and **#WBCProud** and **#leadlearnreturn** to tag us in your pictures!

LETTER FROM THE WBC CO-PRESIDENTS

WELCOME TO THE 2023 WBC MERIT AWARD DINNER!

We're thrilled to have a sold-out crowd of 800 guests from our corporate members, representing the largest contingent of Fortune 500 companies and other elite organizations in the financial services ecosystem, all working to propel women forward in the fields of financial services and fintech.

A true financial services community event!

For more than a century, the Women's Bond Club has carried the banner of "empowering women and advancing change in our industry." To that end, we have always been and always will be a force for good, a community of trailblazers and role models who are dedicated to making a difference in shaping the future of financial services and creating inclusive, equitable opportunities for all women – an essential part of driving our individual and collective success.

We are more than just a Club – we are a force for good, a community of trailblazers and role models dedicated to advancing our careers, growing our intellectual capital, paying it forward, and making a positive impact in financial services. Our individual members are some of the most talented, ambitious and driven women in the industry. WBC creates pathways for growth by providing unmatched opportunities that help women reach their full potential, shape their career paths and make a positive impact on their professional lives.

We believe that a diverse and inclusive workforce is not only the right thing to do, it is also essential to driving innovation and success. We use our collective strength, knowledge and influence to change the dynamics of a historically male-dominated industry, and we support and uplift one another so we can shatter the glass ceiling once and for all.

Tonight, we honor two outstanding women for their leadership, life-long accomplishments and impact in the industry as trailblazers who are opening doors to increase the

percentage of women in leadership positions and on boards to achieve balanced leadership.

The Merit Award recognizes an exceptional female leader who has made a significant contribution to the industry, while leading the way for other women. Our 2023 Merit Award winner is Beth Hammack, Co-Head of the Global Financing Group, Goldman Sachs.

Named in honor of our founder, the Betty Cook Award recognizes the contributions of an extraordinary woman who has made it her life's work to help other women. This year's Betty Cook Award goes to Jennifer Openshaw, Chief Executive Officer, Girls With Impact.

Please join us in congratulating Beth and Jennifer!

As we look to the future, we are pleased to honor our fifty-seven 2023 Rising Stars, recognized by their firms as the next generation of leaders who will rapidly progress in their careers.

We hope you will join our "Text to Pledge" this evening, proceeds will go to funding our Community Outreach Programs, including scholarships to first generation NYC public school students, enabling WBC to help build a diverse pipeline of women entering the industry.

On behalf of the WBC, thank you for your commitment to changing the financial services landscape for women and for your firms. Thank you to Tradeweb for sponsoring the cocktail hour, and to our keynote speaker, Alastair Borthwick, Chief Financial Officer, Bank of America, and the firm for their generous sponsorship of this evening's dinner and ongoing WBC support.

The WBC: Where Passion Meets Purpose.

Alex Paladino

Co-President, Women's Bond Club
Head of Business Development, CRISIL

Cheryl Geremia

Co-President, Women's Bond Club

KEYNOTE SPEAKER



ALASTAIR BORTHWICK

CHIEF FINANCIAL OFFICER
BANK OF AMERICA

Alastair Borthwick is the Chief Financial Officer for Bank of America, and is a member of the company's executive management team.

In this role, Borthwick is responsible for the overall financial management of the company, including accounting, balance sheet management, financial planning and analysis, corporate treasury, investor relations, corporate investments and tax.

He is also one of the vice chairs for the company's Global Diversity & Inclusion Council.

Borthwick most recently served as president of Global Commercial Banking for Bank of America, a position he assumed in 2012. He led the Commercial Bank, one of the firm's eight lines of business, which delivers integrated banking solutions to clients across Middle Market Banking; Real Estate; Healthcare, Education and Not for Profit; and Dealer Financial Services.

Previously, Borthwick was a managing director and co-head of Global Capital Markets. In that role, he had responsibility for Equity Capital Markets, Investment Grade Debt Capital Markets, Leveraged Finance, and Global Origination for Rates & Currencies. Borthwick has also served as head of Global Investment Grade Debt Capital Markets. Borthwick joined the company in 2005, and spent the prior 12 years at Goldman Sachs.

Borthwick is a member of the board of directors of the Posse Foundation, one of the most comprehensive and renowned college access and youth development programs in the United States. He is also Vice Chair of BritishAmerican Business, the leading transatlantic trade association created as a result of the merger between the British-American Chamber of Commerce in the U.S. and the American Chamber of Commerce in the U.K.

Borthwick holds a masters' degree in business administration from the Amos Tuck School at Dartmouth College, and he graduated from the University of St. Andrews in Scotland where he majored in economics and statistics. He is a member of the Board of Advisors for Tuck.

MERIT AWARD RECIPIENT



Recognizing outstanding professional contributions in financial services.

BETH HAMMACK

GLOBAL BANKING & MARKETS

GOLDMAN SACHS

Beth is co-head of the Global Financing Group and a member of the Management Committee. She is a member of the Investment Banking Executive Committee, Firmwide Capital Committee, Firmwide Asset Liability Committee, Global Inclusion and Diversity Committee and serves as a global executive sponsor of the Women's Network. In addition, she is a firmwide champion for Launch With GS, Goldman Sachs' \$1 billion investment strategy grounded in the firm's data-driven thesis that diverse teams drive strong returns.

Previously, Beth was global treasurer of Goldman Sachs and Chief Executive Officer of Goldman Sachs Bank USA, where she was responsible for the firm's funding, liquidity and capital management strategy. Prior to that, she held a variety of leadership positions in Interest Rates Products (IRP) trading, including global head of Short Term Macro trading, global head of Repo trading and cohead of US Interest Rate Products cash trading. Earlier in her career, Beth was a market maker on the IRP desk, where she traded a variety of instruments, focused primarily on options and later agencies. She joined Goldman Sachs in 1993 as an analyst in Debt Capital Markets and was named managing director in 2003 and partner in 2010.

Beth is chair of the Treasury Borrowing Advisory Committee and serves on the boards of Northwell Health and Math for America. She is a former member of the Treasury Market Practices Group and the Financial Research Advisory Committee.

Beth earned an AB in Quantitative Economics and History from Stanford University.

BETTY COOK AWARD RECIPIENT



Recognizing exceptional dedication to the advancement of women.

JENNIFER OPENSHAW

CHIEF EXECUTIVE OFFICER

GIRLS WITH IMPACT

Jennifer Openshaw — called “one of the most outspoken proponents for empowering women to control their financial lives” by CBS MarketWatch — is CEO of Girls With Impact, the nation’s leading business education program for young women.

Her expertise and national reputation as a financial innovator have made her a valuable ally in the media — from “Oprah,” “ Dr. Phil” and “Today” to CNN, Fox and CNBC.

At the age of 14, Jennifer took on her first “real” job as a maid in a motel while her mother worked two full-time jobs as a waitress to support the family.

In 2000, Jennifer was named one of the Internet’s 25 Rising Stars as a result of her work as CEO and founder of Women’s Financial Network, a company created as a result of her experience in the industry and as the “Money Expert” for KCBS-TV. The company was acquired by Wall Street legend Muriel Siebert (NYSE: SIEB).

Jen’s financial industry experience includes senior roles at Bank of America, leading pension advisor Wilshire Associates, and BankOne (now JP Morgan Chase). She also headed the 60-year-old Financial Women’s Association and, most recently, was Partner and Chief Marketing Officer at global consulting firm Mercer, where she led the When Women Thrive research platform. She started her career in the California State Treasurer’s Office.

Drawing from her experience in Silicon Valley, Wall Street and Main Street in tech, education, and the financial industry, Jennifer has been a fixture in the media. Her roles have included “Money Expert” for KCBS-TV, host of ABC Radio’s Winning Advice, and columnist for Dow Jones’ MarketWatch. She’s the author of three books: The Socially Savvy Advisor (2015); The Millionaire Zone (Hyperion), based on research about the social networking strategies of the wealthy; and What’s Your Net Worth? (Perseus), turned into a Public Television Show.

Jennifer has been an advisor to Fortune 500 firms, including Microsoft, where she also served as national spokesperson. She writes regularly for Dow Jones, USA Today and as a LinkedIn Influencer.

Jennifer holds an MBA in finance and BA from UCLA. She is a member of the New York Economic Club and was appointed by the California Governor to the Commission on California Government Efficiency.

CHARITABLE GIVING



The WBC's Charitable Giving Committee through annual grants and an exciting roster of volunteer events supports non profit organizations that echo the mission of the WBC to assist women and girls in NYC through education, mentoring and professional development.

Girls Who Invest

WBC grantee since 2021

- Founded by Seema Hingori in 2015.
- To increase the number of women in portfolio management and executive leadership in the asset management industry and to have 30% of the world's investable capital managed by women by 2030.
- Primary program is a summer intensive program on a college campus and an online intensive program.
- Programs are geared towards college juniors interested in careers in investment management asset management. The program includes internships with leading asset management firms.

Grace Institute

WBC grantee since 2016

- Founded in 1897 by William R. Grace, a former NYC Mayor, the Grace Institute provides workforce development and training to women. Grace celebrated its 125th anniversary in April 2023.
- Grace empowers low-income women in the New York area to achieve employment and economic self-sufficiency by providing job-skills training, counseling, placement services and continuous learning opportunities that lead to upwardly mobile employment.
- Offers healthcare administration and general office administration tracks in a 14 week program 3 times each year.
- In 2023 Grace will serve 220 women, ages 18-64. Provides 1 year of support and helps place participants.

CHARITABLE GIVING



next generation leaders



Rock The Street Wall Street

WBC grantee since 2022

- RTSWS is a financial and investment literacy program designed to spark the interest of high school women towards careers in finance.
- The year-long academic program equips girls with the skills to succeed financially and potentially pursue a career in finance. WBC volunteers lead classroom workshops on money management, budgeting, allocating paycheck deductions, evaluating company stocks and bonds, stock market updates, salary negotiation, saving, and investing for retirement.
- WBC's inaugural program with RTSWS commenced in the Fall of 2022 and ran through Spring of 2023 and took place at the High School of Economics and Finance in downtown Manhattan.
- 40 high school students and 25 WBC volunteers participated in the first year of the program.

Savvy Ladies

New WBC grantee FY 2023

- Founded in 2003, Savvy Ladies mission is to improve the financial well-being of all women; and to empower women to achieve financial independence.
- Savvy Ladies has helped over 25,000 women across the spectrum of ages, life experience, and income levels identify their goals and make proactive choices about their finances and their future.
- Savvy Ladies instills the importance of financial planning and provides women with the resources to make informed financial decisions for themselves and their families.
- Savvy Ladies addresses women's financial instability by providing free financial literacy services and financial education through courses/webinars and a helpline to help women build the knowledge and confidence they need to thrive and develop a financially stable future.

Girls with Impact

Jennifer Openshaw

Founder and CEO

Betty Cook Award Winner 2023

- Impact Driven Entrepreneurship training model, girls are equipped with the skills, confidence and tools to: Investigate, ideate, innovate and ignite a venture that takes her passion and turns it into an impactful business or non-profit.
- Signature program is an online, 10-week, mini-MBA program via Zoom and includes coaching and mentoring.
- Target age group is 14-24 year old women.
- Through 2022, Girls with Impact: Served 6,500 students, reached diverse students in all 50 states.
- Program started and created by Jennifer Openshaw 10 years ago.



WOMEN'S BOND CLUB

LEAD. LEARN. RETURN.

2023 RISING STARS



Shannon Ho

ACCENTURE

Shannon Ho is a Management Consulting Manager within Accenture's Capital Markets practice in New York. Shannon manages delivery within M&A and Platform transformation projects, with focus on program management of strategic and platform modernization initiatives that support and enhance foundational brokerage capabilities. Recent experiences include working with senior stakeholders to drive centralized conversion strategy and manage the integration of implementing a brokerage target operating model. She has a keen interest in continuing to collaborate with clients to bring an integrated functional and technical perspective across large scale wealth management transformations. Shannon joined Accenture in 2015 after graduating from Carnegie Mellon University with degrees in Business and Mathematics. She lives in Stamford, CT with her husband and two dogs, and enjoys running, gardening, and is Spin certified.



Jenna Desmarais

BANK OF AMERICA

Jenna Desmarais is a Vice President on the Emerging Payments & Innovation team for Bank of America's Global Transaction Services (GTS) business. In this role, she is responsible for developing the digital wallet strategy for GTS globally, and working to expand the reach of the Global Digital Disbursements product suite, which enables clients to more conveniently and cheaply distribute funds to consumers. She works closely with clients and fintech partners to understand their needs and deliver the best product experience possible. Prior to working in digital wallet strategy, Jenna was responsible for Environmental, Social, Governance (ESG) strategy within GTS, exploring ways to help clients make progress towards reaching their ESG goals. Jenna is actively involved in cultural initiatives at the firm to help continue making Bank of America an inclusive place to work. She is the Blindness & Visual Impairments Cause Chair for the New York chapter of the Disability Action Network. This role allows her to raise awareness about vision loss and people with disabilities while also changing perspectives on blindness. In addition, Jenna is an active member of the Women's Leadership Council and Harvard Business School campus recruiting team where she focuses on recruiting diverse talent. Prior to obtaining her MBA and joining Bank of America, Jenna began her career as an engineer for ExxonMobil working primarily in Alaska and Romania. Externally, she is on the junior board of The Foundation Fighting Blindness and volunteers with the New York Junior League. Jenna holds a B.S. in Mechanical Engineering from Rice University and an MBA from Harvard Business School. She grew up in suburban Philadelphia and currently resides in New York City.



Saloni Setia

BANK OF AMERICA

Saloni is a Software engineer within the Equities line of business at Bank of America working on building out the Structured Notes Business. She holds a Masters degree in computer Science from Stevens Institute of Technology. Saloni is a champion of diversity, equity, and inclusion in the tech industry who actively empowers and mentors people from underrepresented groups. She draws inspiration from her cultural background and the guidance of mentors who have supported her along her journey. She passionately believes that building inclusive community in the workplace is essential for creating a more equitable society at large. Beyond work, Saloni enjoys exploring new cuisines, cheffing it up in the kitchen, making art, and traveling the world. These experiences fuel her creativity and inspire her to approach her work with curiosity and passion.



Pratyusha Manukonda

BARCLAYS

Pratyusha Manukonda has around 9 years of technology experience in the software industry. She joined Barclays as a Database Engineer in 2020 working on critical Regulatory deliverables for Group Planning & Stress Testing and Climate Change initiatives. She started her journey as a developer and transformed into SME for her assigned deliverables. Prior to joining Barclays, she worked as a technology consultant in various industries. She is a firm believer of continuous learning and giving back to the community by volunteering for many Barclays initiatives. She has also made significant contributions to WIT through her mentorship and works diligently to help the firm recruit new talent.



Sarah Pariser

BLACKROCK

Sarah Pariser is a Vice President in Sustainable Research for BlackRock's ETF and Index Investment platform (EII). In this role, she performs research attributing sustainable performance, creating analytics, and developing sustainable index solutions. Previously, Sarah worked in BlackRock's Risk and Quantitative Analysis (RQA) group, covering the Multi-Sector Mutual Funds, as well as ESG (Environmental Social Governance) within the Fundamental Fixed Income business. She also interned in RQA prior to joining full-time. Sarah graduated with honors in Applied Mathematics - Economics from Brown University, and she is currently pursuing a M.S. in Sustainability Science at Columbia University. She is a certified Financial Risk Manager (FRM) and a member of the Global Association of Risk Professionals (GARP).



Michelle Rebuth

BLACKROCK

Michelle Rebuth, Vice President, is a member of BlackRock's Global Provider Strategy team. In this role, she manages the firm's post-trade relationship strategy with ETF and Alternatives providers across Custody, Fund Administration, and Transfer Agency services. Prior to this role, she was a member of BlackRock's Technology & Operations COO team, responsible for business management initiatives across the organization. Michelle joined BlackRock in 2015 after earning a BA degree in Economics and Finance from Villanova University.



Genevieve Cousineau

BMO CAPITAL MARKETS

Genevieve Cousineau is a Vice President, Business Risk and Solutions, at BMO Capital Markets in Chicago. She specializes in creating efficiencies and streamlining operational processes. Her areas of expertise are financial management including a monthly review process, technology spend, and year-end budgeting and allocations, as well as governance for all CM Business Managed Applications. Since starting at BMO as a receptionist five years ago, she's worked diligently to understand the organization from the ground up all while obtaining her MBA from the University of Illinois and acting as a leader within her individual group and her function as a whole. Prior to joining BMO, Genevieve lived and worked in China and Hong Kong for five years. She has a bachelor's degree in Chinese Language from Michigan State University. Along with her passion for travel, painting and reading, Genevieve believes in amplifying women in male-dominated spaces and engaging with international cultures.



Michelle Abramczyk

BROADRIDGE FINANCIAL SERVICES

Michelle is a Director of Customer Communications for Broadridge's Customer Communications (BRCC) division responsible for leading a business development team with a focus in Retail Banking, Consumer Finance, Insurance, Healthcare and Utilities. BRCC helps Broadridge's clients deliver essential communications that address regulatory, transactional and marketing needs by combining digital and print solutions with data and analytics to help clients reduce costs, grow their business and increase engagement of the end consumer. Prior to her current role, Michelle held positions in Sales as an Account Executive and Finance as a Revenue Analyst. Michelle began her career at Broadridge in the Management Trainee Program in 2015 after graduating from Lehigh University College of Business with a Bachelor of Science in Finance.



Mae Maltby

CAPCO

Mae Maltby is a Principal Consultant at Capco, a global technology and management consultancy dedicated to the financial services industry. As part of Capco's Wealth and Asset Management Domain, Mae works with clients to implement innovative solutions and deliver complex change implementation programs. Mae has a passion for driving diversity, equity, and inclusion in the financial services space as well as the wider workforce, and leads Capco's Women in Wealth team to highlight the opportunities women bring the industry as customers, advisors, and leaders. She holds a Bachelor of Business Administration in Finance and International Business from the George Washington University School of Business.



Meghan Allen

CITI

Meghan Allen is a Vice President in Citigroup's Investment Grade Debt Capital Markets group. In her seven years at the firm, she has helped multinational corporations across a variety of sectors access the unsecured debt capital markets. Meghan currently focuses on clients in the Technology and Automotive sectors. As part of the Debt Capital Markets team, Meghan advises some of the largest corporate borrowers on annual funding plans, bringing her expertise in structuring and executing debt financings in the global capital markets. Meghan is key part of Citi's client management platform, as she provides tailored corporate finance advice as well as macroeconomic updates to the treasury teams of some of the firm's largest investment grade clients. Meghan has experience advising companies on the structuring of ESG bond offerings, such as green bonds and sustainability-linked bonds. As part of her role, Meghan also manages relationships with many minority and women-owned broker dealers who participate in the debt capital markets. Meghan earned her Bachelor of Science degree from Boston College and holds the AFP's Certified Treasury Professional (CTP) credential.



Apoorva Arora Lanari

CITI

Apoorva is a Vice President at Citigroup Global Markets in the Digital FX solutions group, a team that provides automated foreign exchange and payments solutions to corporate clients across Latin America and North America. Apoorva also leads the group's client experience efforts on digital FX platforms. Prior to her current role, she worked in Structured Credit Sales. She started her career at Citi in FX Options Structuring, where she supported corporate clients in Latin America, helping them hedge their FX exposures using derivatives. Apoorva graduated from Wellesley College with a Bachelor of Arts in Economics and a minor in Mathematics. She speaks French and Hindi fluently. When not working, Apoorva can be found cooking up a storm, reading or Wordle-ing.



Meredith Roy

CITI

Meredith is a Vice President within Citi's Equity Capital Markets group based in New York. She is focused on the Consumer, Retail, Homebuilding, and Sustainable Fashion sectors. Since joining ECM in 2014, she has originated and executed ~90 equity offerings totaling >\$75bn in proceeds raised, including; Alibaba's \$25bn IPO (2014), Molson Coors \$2.6bn Follow-On (2016), Albertsons \$800mm IPO (2020), National Visions' IPO and subsequent three follow-ons >\$2bn total (2017-2018), GrubHub's \$221mm IPO (2014), European Wax Center's IPO and subsequent two follow-ons raising \$475mm total (2021-2022), Blue Buffalo's two follow-on offerings raising \$738mm total (2016), and more. She has acted as staffer for ECM ~30 Analysts since 2021, facilitates the team's training and development programming, and manages the group's Becoming a Public Company Conference and Consumer Disruptive Growth Conference. Meredith is a member of the Women's Bond Club and a mentor for the iMentor NYC program. She is a member of the Central Park Greensward Circle, James Beard Patron Program, Cherry Bombe Squad, and New York Mycological Society. She was formerly a member of the 2020 One Young World cohort and a mentor for the Yunus & Youth Program (2020-2022). She also completed the New York City Marathon in November 2022. Meredith received her B.A. in Neuroscience and Peace & Justice Studies from Wellesley College, where she graduated Summa Cum Laude. She was a two-time captain and MVP of the Women's Lacrosse Team, and also a member of the Women's Soccer Team. Prior to Wellesley, Meredith attended Phillips Exeter Academy, in New Hampshire. Prior to Citi Meredith worked at Rockefeller University in the Laboratory of Neurobiology. Outside of work, Meredith enjoys cooking, traveling, rollerblading, listening to podcasts, and attending Broadway shows and other arts events.



Raquel Alvarez Holgado

COGNIZANT

Raquel Alvarez is a Manager in the Banking Financial Services Consulting practice within Cognizant. Her team is in charge of building innovative strategies for major financial institutions, with the ultimate goal to generate long-term revenue growth. Prior, she worked as an Innovation Project Manager for BNP Paribas in New York and Paris. In France, she developed strategic partnerships, with projects ranging from \$500k to \$7M+. In New York, she managed the digital growth strategy for CIB Americas. Internally, Raquel co-founded PeopleMatch, an app to increase Innovation and Diversity. Raquel was awarded "Top 35 under 35" by Consulting Magazine. She holds Master's degrees in Science and Business from the Polytechnical School of Madrid and ESCP Paris Business School. Raquel speaks fluent French, English and Spanish, is a world traveler and a passionate writer.



Theresa Khoo

CREDIT SUISSE

Theresa Khoo is a Vice President within the Chief Technology & Operations Office at Credit Suisse. Over her tenure, Theresa has led the program management of several key regulatory initiatives such as Libor migration, Comprehensive Capital Analysis and Review (CCAR) and Markets in Financial Instruments Directive II (MiFID II) programs. In addition to her regulatory work, Theresa drove the design, implementation, and adoption of a critical strategic trade management application which automates manual touchpoints, captures insightful data, and helps senior management to make important business decision. Theresa is a committee leader in Credit Suisse's Asian Professionals Network and advocates for an inclusive and diverse culture within the firm. Theresa creates programs to facilitate personal and professional growths through mentoring and networking opportunities. She also leads philanthropic events and fundraisers that support the Asian community. Prior to Credit Suisse, Theresa was a Project Manager at Clinical Neuroimaging Lab at the West LA VA Medical Center and a Research Associate at the Mary S. Easton Center for Alzheimer's Disease Research at UCLA. Theresa holds a Bachelor of Arts in Psychology from University of California, Los Angeles and a Master of Arts in Organizational Psychology from Columbia University.



Cristin Garry

DELOITTE

Cristin Garry is a Senior Manager at Deloitte Consulting in the Strategic Investment Management Solutions practice. Cristin's focus is leading large scale business and technology-enabled transformations that help clients achieve strategic growth opportunities, across both traditional and insurance asset managers. She helps manage the practice's vendor relationships, and exhibits a commitment to learning and development, mentorship, and well-being through the teams that she leads. Cristin began her career at Deloitte in 2011 after graduating from the University of Maryland with Finance and Information Systems degrees. She also holds an MBA from the University of Chicago.



Courtney Parry

DELOITTE

Courtney Parry is a Senior Manager at Deloitte with over 12 years of consulting experience helping deliver data, risk, & reporting solutions for her Financial Services clients. She primarily works on cloud migration, data modernization, & data analytics projects, helping clients to migrate data to the cloud, optimize their legacy data environments, and simplify processes related to data analytics and data consumption. Courtney also focuses on bring Deloitte's data, analytics & AI offerings together to create new and innovative solutions. Within her local community, Courtney spearheads Deloitte's Spark initiative for female executives for the greater Charlotte / Carolinas region. A forum for women executives in financial services to network and build valuable connections with like-minded peers, bringing together women with senior-level corporate and board responsibilities across banking, fintech, investment management and insurance.



Julia Dail

EQUITABLE

Julia Dail is a Lead Manager in Customer Support within Operations. She is responsible for all offshore Contact Centers within Life, Individual Annuity, and Group Retirement. During her time at Equitable, she has grown from intern to Lead Manager by seeking solutions to optimize the agent and customer experience and a key business lead for recent expansion with our WNS Vendor. As an alumna of UNC Charlotte, Julia holds a Bachelor of Science in Public Health with a minor in Organizational Communications. Julia is born and raised in North Carolina but spends as much time as she can traveling. Outside of work she enjoys “brunching” with friends and can always give a great recommendation of where to eat in Charlotte.



Rachel Esposito

EQUITABLE

Rachel Esposito is a Program Manager on the Results Delivery Office team at Equitable. She is responsible for managing strategic initiatives end-to-end. During her time at Equitable, she has worked on enterprise-wide programs such as Equitable’s rebranding post IPO and the migration to a new strategic partner offshore. Additionally, she serves as the co-chair for Equitable’s Pan-Asian Network. Rachel holds a B.A. in Communications (International Public Relations) and Latin American Studies, which ultimately led her to study abroad in Rio de Janeiro. While Rachel grew up in North Carolina, she now lives in Colorado with her dog and husband. In her free time, she enjoys hiking, traveling and climate activism.



Carolyn Cochran

ERNST & YOUNG, LLP

Carolyn is a Manager in EY's Financial Services Tax Technology and Transformation group, where she is passionate about working with clients to transform their tax functions through technology and process improvements.



Sophia Colatrella

ERNST & YOUNG, LLP

Sophia Colatrella is a Manager in EY's Financial Services Business Consulting practice of the firm. She has eight years of experience serving clients in the wealth management sector. Sophia supports her clients in the strategy and execution of a variety of business transformation efforts. An alumnus of Wake Forest University, Sophia has a Bachelor of Arts in Economics and currently resides in Charlotte, North Carolina.



Sharon Botnick

FITCH RATINGS

Sharon Botnick is a Senior Director and the Head of the Criteria and Credit Policy Operations, Reporting, and Systems (ORS) team at Fitch Ratings. In her role, Sharon manages a team of seven and oversees operations, board and regulatory reporting, data analysis, project initiatives, and systems for the Criteria Review and Approval and Credit Policy groups within Fitch's Risk department. Sharon joined Fitch in late 2015 and held a variety of positions within ORS prior to assuming her current role in June 2022. Outside of her day job at Fitch, Sharon previously organized Fitch's first ever hackathon as an early member of Fitch's Data Science Think Tank and mentored employees on public speaking as part of Fitch's peer public speaking program. Sharon holds a B.S. in Mathematics from Touro University and a M.S. in Statistics from Baruch College's Zicklin School of Business.



Shivangi Baxi

GOLDMAN SACHS

Shivangi is a Vice President at Goldman Sachs on the Capital Analysis, Plans and Reporting team. She is responsible for the capital planning and budgeting exercise. This involves projecting the firm's future capital footprint as well as planning for the firm's short-to-medium term capital return/reinvest decisions to maximize shareholder value while ensuring that the firm is compliant with the Federal Reserve's regulatory capital requirements. Prior to joining Goldman, Shivangi worked at EY within the Financial Services Office- Assurance practice focusing on Banking and Capital Markets clients. Shivangi earned her MBA and BS in Accountancy and Finance from Indiana University. She is a licensed NY CPA.



Amelie Dougherty

IBM

Senior Managing Consultant handling some of our most important and complicated client programs. Amelie has led a variety of initiatives for IBM Consulting, including work at Barclays, Citi, Northern Trust, and currently Morgan Stanley. She is technical and business focused; a developer who also has deep industry knowledge of Financial Markets, process design, experience design, and complex program delivery. A natural leader with a deep sense of personal responsibility for client outcomes, demonstrating excellent professional judgement, fast mastery of new material, and support for junior team members, particularly our young female consultants Amelie attended University of Pennsylvania, where she was a teaching assistant.



Liya Ma

IBM

Liya Ma is the Account Technical Leader for Global Payments leading the client technical strategy at the C-Suite level with her clients. She is a trusted technical partner in the payments industry leveraging her L3 technical certifications to drive growth across key technology decision points. She is an excellent teammate who consistently demonstrates IBM's core values. For example, 'Dedication to every client's success'. She understands Global Payments business and technical goals, provides thought leadership, delivers robust solutions, and ensures superior customer satisfaction. This is evidenced by multiple customer contacts stating that IBM and Liya specifically provides the best service and support out of all their suppliers. This is very much a result of her dedication to Global Payments' success. As for 'Innovation that matters, for our company and for the world,' Liya is an expert on BOTH legacy tech and emerging tech trends like containers, micro services, and multi hybrid cloud. That allows her to be a trusted advisor to help Global Payments plan how they bridge their current tech stack to their envisioned future tech stack. Finally, Liya demonstrates 'Trust and personal responsibility in all relationships.' This is evidenced by how the customer and the extended IBM team rely on her. Liya is an outstanding teammate who consistently demonstrates IBM's core values internally and with our customers. Liya also mentors fellow Account Technical Leaders across the Financial Services Market in leveraging their technical skills to drive client innovation and growth. Liya has a masters degree from Peking University.



Courtney Munro

INTERCONTINENTAL EXCHANGE

Courtney Munro is a Sales Executive on the Proprietary Market Data Team at the New York Stock Exchange, an ICE Company. She is responsible for developing meaningful client relationships across diverse market segments and delivering differentiated proprietary data solutions to customers throughout the United States and Europe. Before joining the Proprietary Market Data Team, Courtney was an Account Manager in the Desktop Division of ICE Data Services. Courtney began her career in asset management sales at Lord Abbett & Co., where she served as a founding member of the Women's Network and assisted in the implementation of DE&I initiatives across the organization. Courtney graduated from Fordham University with a Bachelor of Arts in International Political Economy and a minor in Women and Gender Studies.



Noelle Corum

INVESCO

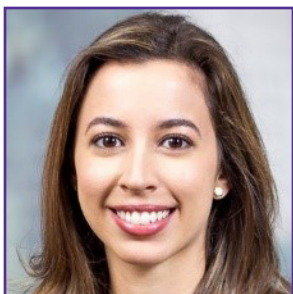
Noelle Corum is a Portfolio Manager for Invesco Fixed Income Factors. In this role, she manages multisector portfolios with a particular focus on developed market rates, foreign exchange, multisector fixed income and derivatives. Ms. Corum began her investment career when she joined Invesco in 2010 as a portfolio specialist. Prior to her current role, she was a macro analyst and before that, a trading assistant. Ms. Corum earned a BS degree, summa cum laude, in business administration, with a concentration in financial analysis, and a minor in mathematics from Saint Louis University. She also earned a certificate in service leadership. Ms. Corum is a Chartered Financial Analyst® (CFA) charterholder and member of the CFA Society of Atlanta. She is a committee member of the Invesco Women's Network (IWN) and has served as the chair of the IWN Advocacy committee and chair of the IWN Atlanta Chapter.



Arianna Cobian

J.P. MORGAN CHASE

Arianna Cobian joined JPMorgan Chase in June of 2014. Since joining, she led several functions to drive operational strategy, strategic cross-LOB alignment and process re-engineering in the Corporate Investment Bank (CIB) and Consumer and Community Banking (CCB) lines of business. Arianna currently leads Portfolio Management for the Operations Product Portfolio, a suite of 12 products that delivers cross-LOB solutions to drive operational efficiencies and improve the customer and employee experience. She is a pioneer in leading with metrics and insights and is highly sought after across the entire firm to share the best-in-class practices she has put in place to drive forward the holistic Chase Product agenda for thousands of individuals across the products, as well as over 55MM customers that are impacted. As Portfolio Manager, Arianna is responsible for providing holistic transparency and oversight to ensure portfolio investments are used to deliver on the strategic objectives of Chase. Arianna partners directly with Product, Technology, Design, Data & Analytics, and functional partners to manage financial performance, controls, resourcing, executive reporting, and prioritization across the portfolio. Prior to joining Chase, Arianna was a consultant at CBIZ Valuation Group, where she was responsible for developing business valuation analyses. Arianna joined CBIZ Valuation Group after graduating from The College of New Jersey with a Bachelor of Science in Finance and Minor in Economics.



Sofia Sevilla-Sacasa

J.P. MORGAN CHASE

Sofia Sevilla-Sacasa is a Vice President within J.P. Morgan's Global Corporate Bank covering large cap Technology, Media, Telecommunications and Consumer Retail (TMT-CR) companies since April 2016. Prior to that, she completed a two-year rotational program in the Payments division at J.P. Morgan. Throughout her career at J.P. Morgan, she has worked on various assignments focused on assisting clients with their financing, cash management, and risk management needs. Within J.P. Morgan, Sofia is involved in several initiatives including serving on the Steering Committee of the Corporate & Investment Bank Hispanic Leadership Forum, an organization that seeks to promote career advancement and retention of Hispanics and Latinos within the Corporate and Investment Bank. Sofia also serves as resource manager for the TMT-CR analysts and associates. Outside of her day job, Sofia has volunteered and supported organizations including Roots of Hope and Caritas Cubana by helping organize various fundraisers in NYC in support of both organizations. Most recently, Sofia was elected as one of the first resident Board Members of Greenwich West Condominium. Sofia is one of five children and grew up in Miami, Florida. She graduated from Duke University in 2014 with a B.A. in Public Policy Studies and a minor in History.



Suchi Balaji

J.P. MORGAN CHASE

Suchi Balaji is a Product Manager at JPMC in the Data Protection Product Line driving product innovation & business continuity by safeguarding the firm's most critical data. She manages a portfolio of 120 million backup jobs, spanning over 4,000 of the firms' applications. With a passion for product innovation and redefining customer experience, she has driven modernization around data backups for both on-premise and public cloud workloads and is transforming the firm's relationship with critical data. Technical program(s) that she started has been adopted firm wide in the data protection space. With the success and unique innovation Suchi has a patent in progress. Suchi is an energetic leader and provides mentorship to junior talent inside and outside the firm, encouraging them to drive modern best practices in technology. She plays an active role in the Houston hub leadership team, Take IT Forward and the Analyst and Associate Mentoring Program (AAMP). She is part of the Modern Engineering Practices leadership team that drives modernization by developing the technologist community to improve collaboration, provide modern outputs, and rally their innovation in line with JPMC Global Technology's vision and Modernization Architecture Principles and Practices. Suchi holds a degree in Bachelors of Engineering in Electronics & Communication from the R.V College of Engineering, Bangalore, India.



Katie Fitzgerald

J.P. MORGAN CHASE

Katie Fitzgerald is the Product Line Portfolio Manager for the Cloud Foundational Services Product Line. Katie's role includes driving consistency in the way products are governed and managed in the CFS portfolio, maintaining alignment with the GT Product & Agility Office guidelines and standards, and managing the internal/external stakeholder engagement strategy. Prior to joining CFS, Katie ran the Office of the CIO team in Global Technology Infrastructure Strategy & Business Services. Her team was responsible for driving a forward-looking, disciplined governance model and crafting strategic materials for the GTI Leadership Team. She joined the firm in 2016 through the Corporate Analyst Development Program, during which she completed a rotation with the GT Strategy, Innovation and Partnerships team, as well as one with the GT Change Management Team where she focused on the initial roll out of POWERUP. Outside of work, Katie enjoys traveling (37 countries!), experimenting with new recipes, and trying a variety of workout studios in New York City.



Stevie Sanita

KPMG

Stevie Sanita is a Manager in KPMG's Forensic practice, specializing in Financial Crimes and Analytics. This group provides financial institutions with innovative service offerings, technology solutions and legal, regulatory, and industry knowledge to assess and transform their Anti-Money Laundering (AML) and Office of Foreign Assets Control (OFAC) programs and controls. She is a Certified Anti-Money Laundering Specialist (CAMS) and currently manages large-scale Know Your Customer (KYC) managed service operations. Stevie is passionate about contributing to the success of her clients and colleagues, as well as KPMG's business and firm culture. Prior to joining KPMG, she worked for New York Community Bancorp, where she advanced from a branch teller to a Senior KYC Enhanced Due Diligence analyst. Stevie graduated from John Jay College of Criminal Justice with a Bachelor of Arts in Forensic Psychology with a minor in Criminology.



Palak Warikoo

LONDON STOCK EXCHANGE GROUP

Palak Warikoo is a Customer Success Manager at LSEG, covering clients in Investment Banking and Capital Markets. During her tenure at LSEG, she has helped spearhead several migrations and supports some of the firm's largest global clients. Her firm accomplishments include receiving the Best of SAM Award, given to the top 5% of the global sales organization, and co-chairing the Americas chapter of the Asian Affinity Network. A Boston University alumnae, she is thankful that the Women's Bond Club Rising Star nomination process encouraged her to reflect on meaningful highlights from her career and the support she received from colleagues and mentors along the way. Palak is honored to join an incredible organization that combines two of her passions, financial services and female empowerment.



Sara Strauch

METLIFE INVESTMENT MANAGEMENT

Sara Strauch is a portfolio specialist for MetLife Investment Management (MIM) Public Fixed Income focusing on Emerging Market Debt, High Yield, and Bank Loan strategies. Sara joined MIM in 2018. Prior to her current role, she was a portfolio assistant dedicated to public fixed income. Sara received a Bachelor of Science degree with a double major in finance and management from The University of South Carolina. Sara's colleagues speak highly of her work effort, positive attitude and "eagerness to learn." Sara has demonstrated strong leadership capabilities as p resident of Investments' iRise inclusion network and embodies the WBC Rising Star program's goal of mentoring young talent with immense potential.



Kimberly Andrade

MICROSOFT

Kimberly Andrade is a financial services sales executive that specializes in Data & AI at Microsoft. She has spent the last five years helping numerous banks modernize their data estates to the cloud. During her time at Microsoft, Kimberly served on their Leadership Development council, helped to mentor colleagues internally, and taught digital prospecting best practices to other sellers to increase their proficiency. In July 2021, she was awarded Microsoft's Platinum-Outstanding Achiever Award, recognizing outstanding achievement in technical sales. Kimberly is inspired daily by her husband and two children. In her free time, she enjoys home cooked meals with family and friends and is an avid wine enthusiast.



Serra Battal

MOODY'S

Serra Battal is an Associate Analyst in the Sovereign Risk Group, part of Moody's Investors Service ratings and research division. Serra covers a global portfolio of sovereigns and multinational development banks. Prior to joining the Sovereign team, Serra was an Associate Analyst in Moody's Public Finance Group in the Not-for-Profit Healthcare and Higher Education teams. Serra actively volunteers in the Moody's New York Women's Business Resource Group steering committee, and is passionate about women's workplace advancement and leadership development. She hopes to give back to team members in leading by example and promoting a supportive team culture. Serra has a master's degree in international finance policy from Columbia School of International and Public Affairs, and undergraduate degrees in economics and sociology from Bogazici University.



Barbara Boakye

MORGAN STANLEY

Barbara Boakye is a Vice President on the US Municipal Strategy Team in the Fixed Income Research Division at Morgan Stanley, where she provides investment research and portfolio strategy recommendations to the firm's institutional clients. As part of the research effort, she is responsible for idea generation, data analysis, marketing, and presentation of tactical and thematic research reports. She collaborates with colleagues across divisions to provide best in class service to clients. Prior to joining Research, Barbara was a summer intern at Morgan Stanley and participated in a two year rotational program across the Finance division. Barbara joined Morgan Stanley in 2017 after graduating with a Bachelor's degree in Finance from The College at Brockport, SUNY. She became a CFA Charter Holder in 2022.



Melissa Ward

MORGAN STANLEY

Melissa Ward is a Vice President in Morgan Stanley's Legal and Compliance Division. In her role in the Division's COO Office, she provides strategic direction to divisional leadership on recruiting and retention initiatives and develops talent development and employee engagement programs for the Division's campus hires and experienced professionals. Additionally, Melissa manages special projects for the External Affairs Division related to department organization, efficiency, and governance. Melissa began her career at Morgan Stanley after graduating from Virginia Tech with a Bachelor of Science in Marketing as well as Hospitality and Tourism Management.



Lucy Young

NATWEST MARKETS

Lucy is a key member of the US Market Risk team at NatWest Markets in Stamford CT. In her role Lucy provides analysis and support monitoring market risks across Rates, FX, and Credit. Lucy has gained a broad range of experience from roles she has held across the globe including xVA and Structured Rates Market Risk and Finance Technology. In January 2022 Lucy transferred to the US from the London office, bringing with her valuable perspective and expertise to support the US business. Lucy's global experience allows her to leverage strong relationships to drive and influence stakeholders in delivering the US Market Risk strategy. Lucy is a leading member of the NatWest Analyst & Associate Council, an employee led network that aims to deliver value through initiatives in networking and engagement, learning and development and community and insight. Lucy champions promoting the learning & development offering within the Analyst and Associate population and is passionate about supporting others to succeed in furthering their knowledge and understanding within their own roles. Lucy has a Bachelor of Science degree in Business from The University of London, London School of Economics and Political Science.



Ridhee Goyal

NOMURA

Ridhee Goyal, CFARidhee Goyal is Vice President at Nomura in the Mergers and Acquisitions Group, Investment Banking Division. She has 8 years of experience advising companies on M&A, restructuring and capital raising transactions across industries, including financial institutions, industrials, consumer and utilities. Ridhee holds a bachelor's degree from University of Delhi and an MBA from Columbia Business School. Ridhee is also a CFA charterholder. Outside of work, Ridhee enjoys travelling and is passionate about the cause of providing education to underprivileged children.



Lauren Campbell

PIMCO

Ms. Campbell is a vice president and account manager in the New York office and a member of PIMCO's U.S. global wealth management strategic accounts team. She is responsible for working with research and discretionary platforms at financial intermediaries serving the wealth management marketplace across multiple products and vehicles. Prior to joining PIMCO in 2020, she was a senior associate in the business valuation group at RSM US LLP. She holds an MBA from Columbia Business School and an undergraduate degree in business administration from Boston University.



Yishim Oh

PIMCO

Ms. Oh is a vice president in the New York office and digital product manager in the digital client group, leading initiatives for PIMCO clients and account managers with a focus on portfolio analysis products. Before joining the digital client group in 2020, she was an internal sales associate in U.S. global wealth management and a member of the portfolio analysis group. Prior to joining PIMCO in 2018, she was an equity sales representative at Goldman Sachs in the securities division. She holds an undergraduate degree from Korea University.



Colleen Stack

PROTIVITI

Colleen Stack is a Manager within Protiviti's Risk & Compliance practice focused on Financial Crimes Compliance for Financial Services Institutions. The group focuses on helping organizations leverage financial risk strategies and operational risk management capabilities to streamline their compliance programs and strengthen the quality of information for decision-making across broad industry sectors. Colleen works closely with client and engagement teams to delivery large, complex projects focusing on Anti-Money Laundering compliance, Customer Due Diligence, high-risk customer periodic reviews, and regulatory enforcement actions compliance. Over the course of her career at Protiviti, she has worked with regional, national, and global institutions across the financial services industry to address and improve Anti-Money Laundering and Financial Crimes compliance. Prior to joining Protiviti, Colleen was a Legal Assistant in the Government Enforcement & White Collar Crimes group at Skadden, Arps, Slate, Meagher & Flom, providing support for regulatory matters, especially investigations by various federal agencies. She holds a degree in Piano Performance and Political Science from Vanderbilt University.



Emily O'Flanagan

PRICEWATERHOUSE COOPERS

Emily is a manager in PwC's Banking & Capital Markets Transformation practice, advising leading global financial institutions in data and operational strategy, as well as regulatory compliance and reporting. Prior to joining PwC in 2019, Emily worked as an Economist for the Bureau of Labor Statistics, and then at Amazon Alexa, working to enhance Alexa's data and natural language processing. Emily holds a BA in Economics, with minors in Business Administration and Psychological and Brain Studies from Boston University.



Abigail Prosapio

PRICEWATERHOUSE COOPERS

Abigail is a Senior Manager within Assurance Services at PwC focusing on the Banking and Capital Markets Industry. Her areas of focus are investment banking, mortgage products, rates and currencies trading, OTC derivatives, fair value leveling, and broker-dealer audits.



Amira Abdulkadir

S&P GLOBAL

Amira leads dividend research for the global dividend forecasting team and heads business development in the Americas. Amira has almost a decade of financial services experience, primarily focused on dividend forecasting. Amira's research has been quoted in top tier publications and regularly partners with clients and industry leaders in investigating pressing questions of the day. The Dividend Forecasting product helps financial institutions price derivatives and better understand how companies are performing. The product delivers precise forecasts of the size and timing of dividend payments based on equity research, market announcements and unique quantitative insight. The Dividend Forecasting product helps financial institutions price derivatives and better understand how companies are performing. The product delivers precise forecasts of the size and timing of dividend payments based on equity research, market announcements and unique quantitative insight.



Caroline Demeter

S&P GLOBAL

Caroline Demeter is an Associate Director Business Manager on the Sustainable Finance Team, responsible for helping the Lead Analytical Manager run the business effectively through strategy, data driven decisions and project execution. Caroline has worked at S&P Global Ratings for almost 8 years in various operations roles for Structured Finance, U.S. Public Finance and now Sustainable Finance. Caroline has her Lead Academy Green Belt, a certificate in Project Management from N.Y.U School of Professional Studies and is pursuing her MBA with a concentration in Sustainable Business at Fordham University. Caroline received her B.A. in Environmental Studies with minors in Biology and Dance from Hobart and William Smith Colleges.



Bridget Holmes

S&P GLOBAL

Bridget is a senior commercial manager for the North American Regional Sales Team at S&P Global Commodity Insights. S&P Global Commodity Insights is the leading independent provider of information and benchmark prices for the commodities and energy markets. Bridget joined Commodity Insights in March 2019 as part of the New York Commercial Graduate program. In her current role, she is responsible for providing strong solutions for her retail fuel and trading and distribution clients in North America to ensure client success. While in the Commercial Graduate Program Bridget worked with several teams across the Commercial Organization. Bridget holds a Bachelor of Arts in History from the University of St Andrews.



Modupe Olaye

S&P GLOBAL

Modupe Olaye is a Director at S&P Dow Jones Indices in the Index Data Acquisition & Content Subscriptions (iDACS) team. Modupe leads S&P DJI's data acquisition and content rights management segments within iDACS where she is responsible for third-party data acquisition, negotiation, strategy, and rights management. Prior to joining S&P DJI, Modupe was an Associate Director in the Content Acquisition & Strategic Alliances team where she supported inbound data licensing activities and strategic initiatives for S&P Global Market Intelligence, Ratings, and Commodity Insights (formerly Platts). Before joining S&P, Modupe worked at Nasdaq as a Market Data Sourcing Manager where she led global exchange data licensing and at Millennium Partners as a Market Data Finance Analyst. Modupe currently serves on the Board of Directors of Extreme Kids & Crew, a non-profit organization that supports young neurodiverse people in NYC and their families. She also serves on the board of the Northeast chapter of REACH, a People Resource Group within S&P Global supporting the disability community. Modupe enjoys giving back to the community through volunteerism and has been a New York Cares volunteer since 2010 and a mentor for American Corporate Partners, an organization supporting U.S. Veterans, since 2018. Modupe earned her Bachelor of Arts in Economics at Barnard College, Columbia University.



Allie Thompson

S&P GLOBAL

Allie Thompson is a Project Manager for Climanomics. She facilitates the connection between the platform's advanced analytics capabilities and the customers' needs to understand the financial impacts of climate change on their business. Allie brings over 9 years of combined experience in product management, climate adaptation, and environmental justice. Prior to S&P Global, Allie worked in international consulting on research projects related to sustainable transportation, environmental justice, social equity, and public policy. She is a graduate of Valparaiso University where she received a Bachelor's of Science in Earth Science with minors in Atmospheric Science and Mathematics. She also holds a Master's in Sustainable Urban Planning from George Washington University with a Graduate Certificate in Climate Change Management & Policy.



Kelcey Harris

SALESFORCE

Kelcey Harris is an accomplished Account Executive at Salesforce on their Commercial Banking team, a group responsible for strategically partnering with banks and other financial institutions to drive digital transformation through technology solutions. She is responsible for managing and growing relationships with key accounts and collaborates on innovative solutions to ensure the platform is accelerating revenue growth and profitability within these organizations. With a passion for supporting women in financial services, Kelcey spearheads networking events with some of Salesforce's most influential female banking customers. Prior to joining Salesforce in 2018, Kelcey worked for a fast-growing tech start-up, where she started as a Sales Assistant, and left the company as a Strategic Account Executive managing relationships with their top Fortune 500 clients. Kelcey is a graduate of Drexel University, where she earned a B.S. in Merchandising.



Brittany Salese

SOCIETE GENERALE

Brittany Salese joined Société Générale (SG) in February 2020 as a member of the SGUS Compliance Risk Assessment (CRA) team where she led and/or participated in risk campaign phases such as planning, training, execution, reporting and socialization and engaged with 50+ stakeholders. In July 2021, she joined the Compliance Regulatory Oversight team responsible for supporting and ensuring the sustainability of the Compliance Risk Management (CRM) Program, as well as executing strategic compliance-related objectives or projects designed to enhance the Firm's compliance controls. Brittany liaises with 50+ stakeholders to construct materials for the Compliance Risk Committee, Compliance Management Report, and Reputational Risk Working Group on a monthly basis, in addition to the Quarterly Compliance Committee, US Risk Committee (presented to the Board) and Quarterly Updates to the Fed. Brittany reviews and challenges content in addition to refining report templates for more streamlined and focused reporting. She supports work products related to audit or regulatory findings, tracks the Annual Compliance Plan and on a continuous basis maintains the respective Policies, Procedures, and Charters. She was selected as a 2022 Second Line of Defense (2LOD) Ambassador in order to promote awareness of the activities of 2LOD within the organization. Before joining SG, Brittany worked at KPMG as a Financial Services Consultant from 2017 to 2020 providing Financial Risk Management solutions to Financial Services clients relating to Compliance Risk Assessments, Regulatory Change Management, and Third Party Risk Management. She also contributed to KPMG solution development. While at KPMG she consulted for SG for about eight months, which led to her transition to SG full time in 2020. Brittany has always been active in D&I initiatives. At SG she is an active member of the SG Americas Women's Network (AWN) and sits on the AWN Board as Treasurer. She is also an active member of the AWN Women's Industry Network Committee where she has led several successful industry events. Outside of SG, Brittany serves as a mentor for Pro Forma Futures (PFF), an educational initiative aimed at increasing diversity in finance and consulting.



Kathryn Chamblain

STATE STREET

Kathryn is the North America (NA) Head of Sales, Sell Side for GlobalLink FX, State Street Bank's award winning, foreign exchange trading product suite. She has worked with a variety of client segments within the finance industry from asset managers, to regional and top banks throughout the globe. Today, Kathryn manages a team responsible for deepening bank engagement, relationship management and the expansion of GlobalLink's NA existing business, the largest region from a trading volumes perspective.



Jani Boal

THOUGHT MACHINE

Jani graduated from the University of Melbourne with a Bachelor in Commerce, majoring in Economics and Management. Since graduation, she has worked extensively at technology companies and focused on supporting banks, credit unions and e-commerce businesses. In 2022, she joined Thought Machine - a cloud-native core banking system provider - as a delivery manager for the Americas region. She has quickly proven to be a critical member of the new delivery team as the company enters the Americas market and grows its business in the region. At Thought Machine, Jani works closely with banks and fintechs to help their engineering and business teams build and launch innovative digital banking products on a modern core platform. Prior to Thought Machine, Jani worked at Blockchain Collective and developed cutting-edge education courses to drive the understanding and adoption of blockchain by businesses in Australia. She has gained deep international experience by working with clients across the Americas, Europe and Asia.



Olivia Pacifico

TRADEWEB

Olivia Pacifico is Vice President, Sales and Client Management at Dealerweb, Tradeweb's electronic wholesale trading platform. In her current role, Olivia works across multiple products and focuses on creating and maintaining client relationships, discovering areas of growth and improvement among the company's interfaces, as well as gathering and reporting various data sets designed to enhance Dealerweb's internal and external communications. Olivia is actively involved in Tradeweb's Global Women's Network and holds a B.S. from Villanova where she studied Finance and Accounting.



Elizabeth Riley

TRUIST SECURITIES

Elizabeth joined Truist in 2013 as part of the Leadership Development Program. She served in the Portfolio Management role for the Commercial Bank in Chesapeake, VA and then Raleigh, NC from 2014-2021, starting as a Banking Officer and being promoted to AVP in 2017. During that time, she completed her MBA from Duke's Fuqua School of Business. She started in her role of ABL Asset Manager in June 2021 as a VP where she successfully manages a robust and active portfolio. In her free time, she is an active member of her church where she volunteers and serves in leadership roles for various ministries, and recently returned from a mission trip to Guatemala.



Shannon Lucas

TRUMID

Shannon is a US credit market expert with more than 8 years of sales and marketing experience. As a key member of Trumid's Product Sales team, Shannon is responsible for developing and managing institutional relationships across both the buy-and sell-side. Shannon also plays an important role within the Trumid product cycle, bringing in client feedback to improve our workflows and protocols. Shannon joined Trumid in July 2021 from Tradeweb where she held several roles, including Assistant Vice President in Credit Markets and in Dealer Sales. Shannon is well respected by clients and colleagues across the industry with a deep understanding of the market and credit protocols.



Mariana Sebastian

WELLS FARGO

Mariana is a Senior Software engineer in Asset Backed Finance Technology at Wells Fargo. She is instrumental in driving the team forward and have received positive feedback from inside and outside the team within Wells Fargo. She has been able to go above and beyond her role and owned and led projects with minimal supervision. With 5 years of experience in capital market technology field, Mariana has consistently demonstrated exceptional talent. Some of her key successes include enabling PNL attribution for the Commercial Mortgage-Backed Securities, and complete integration of the Asset Backed Finance Front Office Trading Systems with Market Risk for end of day Value at Risk and Volcker calculations. She is constantly seeking opportunities to expand her knowledge and capabilities. Mariana joined Wells Fargo in 2017 after graduating from Florida International University (FIU) with a bachelor's degree in Computer Science.



WOMEN'S BOND CLUB

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A close-up photograph of a young girl with her eyes closed, blowing a large amount of colorful confetti (pink, blue, white, and yellow) towards the camera. The background is blurred, showing more confetti and a soft purple hue.

**Congratulations,
Shannon Ho**

We're proud to join the Women's Bond Club in recognizing Shannon Ho as a Rising Star for leading our clients through an immense period of change, while fostering an environment of mentorship, professional growth and inclusion within our team.

accenture

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With persistence
comes progress

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BANK OF AMERICA 

Bank of America is proud to support the Women's Bond Club and its mission to advance women in financial services and shape the future of the industry. We congratulate our own 2023 Rising Star Award recipients.



Saloni Setia

Vice President, Software
Engineer, Global Markets
Technology



Jenna Desmarais

Vice President, Emerging
Payments & Innovation,
Global Transaction
Services

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Succeeding together

Barclays is proud to celebrate female leaders in the financial services industry at the Women's Bond Club Merit Award Dinner. Congratulations to our Rising Star, Pratyusha Manukonda, and all of tonight's honorees. Best wishes for continued success.

It's happening here



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BlackRock **iShares**
by BlackRock

**We are proud to
join the Women's
Bond Club in
honoring women
leaders who
inspire greatness.**

Congratulations to BlackRock's 2023 Rising Stars

Michelle Rebuth

Technology & Operations
Global Provider Strategy

Sarah Pariser

ETF and Index Investments
Sustainable Research

*We thank you for continuing to drive
progress and inspiring us to keep
building for the future!*

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Ready for Next

Broadridge celebrates the 2023 Women's Bond Club award winners

Congratulations to our own Rising Star, Michelle Abramczyk, and all the extraordinary women being honored at this year's Merit Award Gala.

We are proud to support the Women's Bond Club and its commitment to advancing women in financial services and shaping the future of the industry. Let's help foster a culture of diversity and empower women to lead.

Together, we can make a difference.

[Broadridge.com](https://www.broadridge.com)

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CONGRATULATIONS TO
MAE MALTBY

2023 HONOREE
WOMEN'S BOND CLUB
RISING STAR AWARD



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FOR THE LOVE OF
celebrating
women who lead.
for the love of progress

Congratulations to Citi's own Meghan Allen, Apoorva Lanari and Meredith Roy on winning the Women's Bond Club Rising Star Award. You embody the leadership and ambition that drives progress.

We celebrate all of tonight's Rising Stars. Your success shines bright on all of us.

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CORPORATE MEMBERS

FOR THE LOVE OF
**investing in the
women the
world needs.**
for the love of progress

We applaud all our women at Citi participating in the Women's Bond Club.

As we learn and lead together, we will continue to create a bright future for female talent at Citi.

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FOR THE LOVE OF
fiercely
determined women.
for the love of progress

Citi congratulates Merit Award winner Beth Hammack, Co-Head of Global Financing Group, Goldman Sachs on her outstanding contribution to the financial services industry.

We celebrate Betty Cook Award winner Jennifer Openshaw, Chief Executive Officer, Girls with Impact for her exceptional dedication to the advancement of women.

We salute their commitment to diversity, equity and inclusion and are excited about the pipeline of women talent following their footsteps and reaching for the stars.

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Congratulations Raquel Alvarez

**We congratulate the 2023
Women's Bond Club Rising
Star winners and our own
Raquel Alvarez.**

We celebrate the Women's Bond Club for their efforts in advancing and empowering women in financial services to help shape the future of the industry.



Proud to support

Credit Suisse is proud to support the Women's Bond Club.

We believe investing in the advancement of professional women in the capital markets is one of the best investments we can make.

Congratulations to tonight's honorees and our own professional, Theresa Khoo, who has won the Rising Star Award.

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We at CRISIL respect individuality and firmly believe that unique experiences, cultures and mindsets shape our creative forces. We are committed to building an enabling environment which values contributions of our colleagues and provides opportunities to grow. We have been mindful of gender diversity at our workplace. Women are integral part of our skilled workforce and have strong representation in CRISIL leadership. To know more about CRISIL's DE&I commitment please visit: <https://www.crisil.com/en/home/about-us/diversity-equity-and-inclusion.html>

CRISIL is a proud sponsor of Women's bond club. Congratulations to all of the award winners!



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Recognizing leadership that inspires

Deloitte is proud to continue our support of the Women's Bond Club and the Merit Award Dinner.

We are pleased to congratulate:

Merit Award Recipient—**Beth Hammack**

Betty Cook Award Recipient—**Jennifer Openshaw**

Rising Star Award Recipients, including our own—
Courtney Parry and Cristin Garry

www.deloitte.com



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EQUITABLE

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We would like to recognize our 2023 Rising Star winners —
Julia Dail and **Rachel Esposito**.

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Tomorrow: accelerate.

There's no better reason to celebrate than a milestone achievement. At EY, we couldn't be happier for Carolyn Cochran and Sophia Colatrella for winning the EY 2023 Rising Star Award. We hope you'll join us in congratulating them. Cheers!

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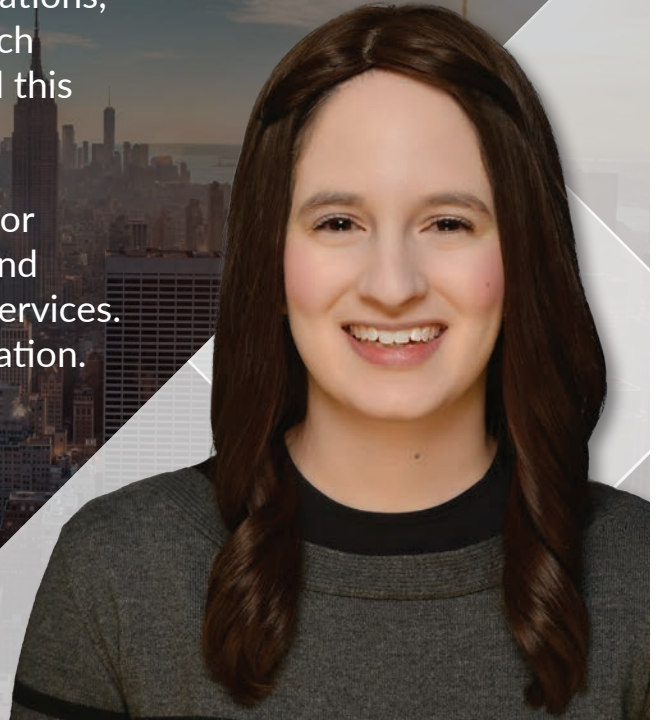
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Fitch Ratings congratulates our Rising Star **Sharon Botnick**, Senior Director, Operations, Reporting and Systems. In addition Fitch salutes all of the 2023 Rising Stars and this evening's special honorees.

We support the **Women's Bond Club** for their dedication to the advancement and empowerment of women in financial services. We applaud your hard work and dedication.

FitchRatings



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At Goldman Sachs, we know that diversity and inclusion are pivotal to our success and culture of excellence.

Please join us in congratulating
Shivangi Baxi,
a vice president in the Controllers Division,
as the recipient of the
2023 Goldman Sachs Rising Star Award.



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that changes
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We applaud all of our rising stars!

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Proud supporter of those who reach higher

KPMG is proud to support Stevie Sanita and congratulate her for the Women's Bond Club Rising Star nomination. Your commitment, determination and insight will have a powerful impact for years to come.

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Creating opportunities for everyone

Driving financial stability, empowering economies and enabling sustainable growth require strong leadership and focused teams. **LSEG is proud to celebrate this year's winners and nominees of the Women's Bond Club** for their remarkable successes in financial services.

We're delighted to congratulate our **2023 RISING STAR** nominee **Palak Warikoo**, Customer Success Manager.



LSEG.com



MIM salutes our Rising Star, Sara Strauch.

We are proud to support the Women's Bond Club and applaud your efforts to advance women's leadership in financial services today, and for generations to come. Congratulations to all of the 2023 award winners!



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WOMEN'S BOND CLUB

Congratulations to our
Rising Star **Kimberly Andrade**
for her exceptional work
and commitment.

We are honored to be part of the
Women's Bond Club event, contributing
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person and every organization on the
planet to achieve more.



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Moody's is proud to sponsor the Women's Bond Club. Congratulations and best wishes to our Rising Star Serra Battal.

For more information, visit
moody.com/diversity



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Morgan Stanley



Morgan Stanley is proud to support the

Women's Bond Club Merit Award Dinner

*Congratulations to all the honorees and our
Rising Stars, Barbara Boakye and Melissa Ward.*

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**NatWest Markets
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impact in the
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Nomura is a proud supporter of the Women's Bond Club and their commitment towards professional women's advancement.



Congratulations to our 2023 Rising Star, **Ridhee Goyal!**

We applaud **Ridhee Goyal** and fellow 2023 Rising Star winners for their contributions and achievements across our firm and industry.

Nomura is a global financial services group with an integrated network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Wholesale (Global Markets and Investment Banking), and Investment Management. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. Nomura's subsidiaries in the U.S. include Nomura Securities International, Inc. (a member of SIPC) and Nomura Corporate Research and Asset Management Inc. This is not an offer to sell or a solicitation of an offer to buy any security in any jurisdiction nor does it purport to render professional advice. Use of electronic services is subject to Nomura's terms of use. For more information, please go to www.nomura.com.

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Congratulations to Women's Bond Club 2023 Rising Stars

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PIMCO

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Women's Bond Club Rising Star Award, 2023. Women's Bond Club presents the Rising Star Award to young women who are in the early stages of their careers with 5-8 years industry experience, have demonstrated leadership qualities, are expected to be future leaders, are committed to being involved in a diverse and inclusive work environment, and are willing to participate in an executive coaching program. PIMCO is a trademark of Allianz Asset Management of America LLC and Pacific Investment Management Company LLC, respectively, in the United States and throughout the world. ©2023 PIMCO. Pacific Investment Management Company LLC, 650 Newport Center Drive, Newport Beach, CA 92660, 800-287-4626. CMR2023-0411-2836465

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PIMCO is a proud supporter of Women's Bond Club and their mission of advancing women in the financial services industry.

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Women's Bond Club Rising Star Award, 2023. Women's Bond Club presents the Rising Star Award to young women who are in the early stages of their careers with 5-8 years industry experience, have demonstrated leadership qualities, are expected to be future leaders, are committed to being involved in a diverse and inclusive work environment, and are willing to participate in an executive coaching program. PIMCO is a trademark of Allianz Asset Management of America LLC and Pacific Investment Management Company LLC, respectively, in the United States and throughout the world. ©2023 PIMCO. Pacific Investment Management Company LLC, 650 Newport Center Drive, Newport Beach, CA 92660, 800-287-4626. CMR2023-0411-2836465



Leading with purpose



Congratulations to PwC's Abigail Spohn
and Emily O'Flanagan for being recognized
as Rising Stars by the Women's Bond Club.

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Protiviti is proud to support the Women's Bond Club Merit Award Gala



Congratulations to this year's honorees and our Rising Star
Colleen Stack

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**We congratulate
our own Rising Star,
Allie Thompson,**
and the 2023 honorees
in recognition of
their contributions
and achievements.

Allie Thompson
Analyst, GTM Strategy
S&P Global Sustainable1

S&P Global

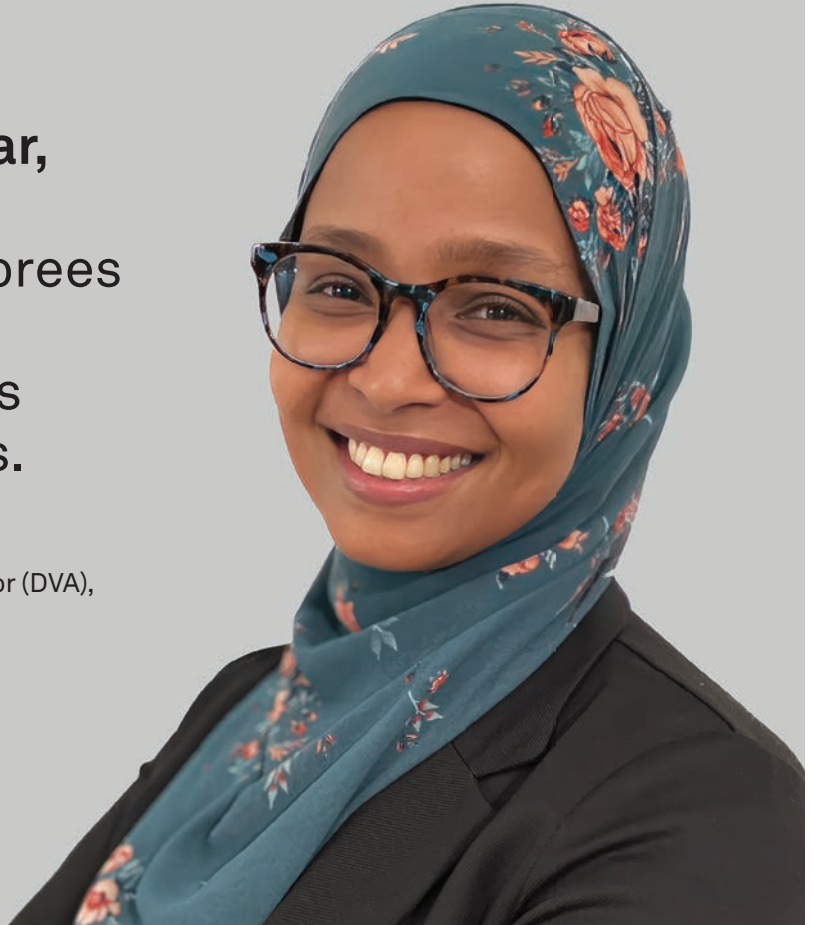


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**We congratulate
our own Rising Star,
Amira Abdulkadir,
and the 2023 honorees
in recognition of
their contributions
and achievements.**

Amira Abdulkadir
Product Analysis and Design Director (DVA),
Product Management
S&P Global Market Intelligence

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**We congratulate
our own Rising Star,
Bridget Holmes,
and the 2023 honorees
in recognition of
their contributions
and achievements.**

Bridget Holmes
Senior Commercial Manager
S&P Global Commodity Insights

S&P Global



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**We congratulate
our own Rising Star,
Caroline Demeter,**
and the 2023 honorees
in recognition of
their contributions
and achievements.

Caroline Demeter
Business Management
S&P Global Ratings

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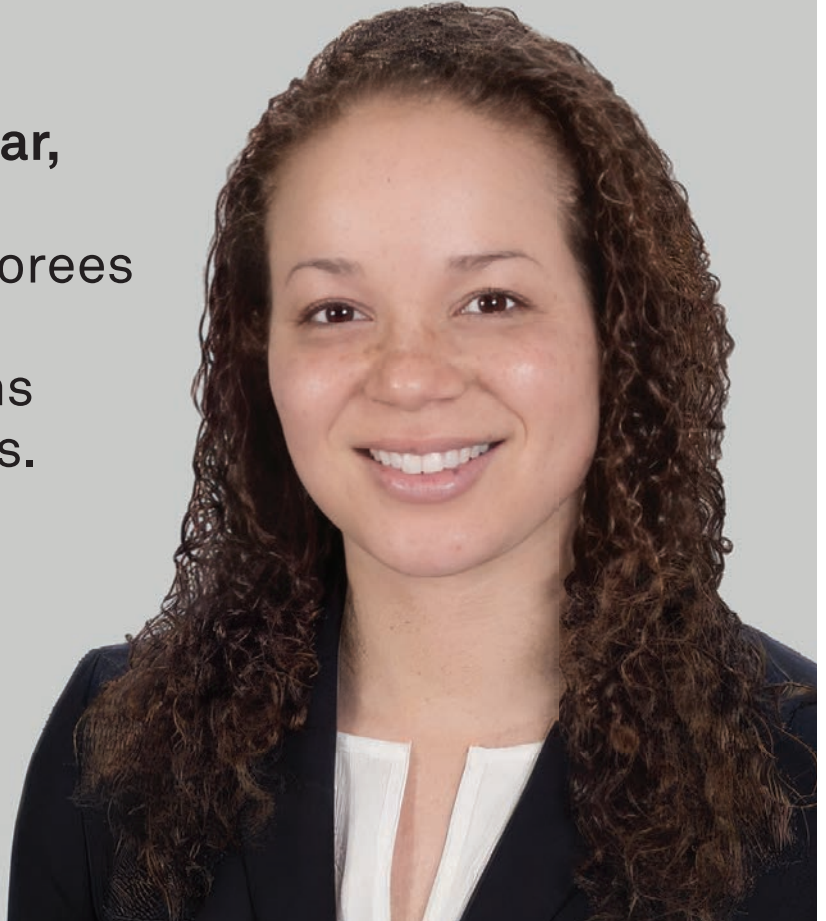


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**We congratulate
our own Rising Star,
Modupe Olaye,**
and the 2023 honorees
in recognition of
their contributions
and achievements.

Modupe Olaye
Director, Operations
S&P Dow Jones Indices

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The Salesforce logo, consisting of the word "salesforce" in white lowercase letters inside a blue cloud-like shape.

salesforce

Congratulations Kelcey Harris!

Congratulations to all award winners, including
Salesforce's own Rising Star, Kelcey Harris!
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Club and their commitment to help
professional women advance and succeed.



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RIISING
STAR

BRITTANY SALESE

WE ARE PLEASED TO SUPPORT
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DINNER AND ALL OF THE 2023 HONOREES



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Congratulations to all the Rising Stars,
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We applaud all the successful women leading
the way at our firm and in our industry.

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We're honored to support the Women's Bond Club and our Rising Stars, Elizabeth H. Riley and Nicole Germino.

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To women who lead the way

Congratulations to all 2023 Honorees and our very own Rising Star, **Shannon Lucas**, for your inspiring achievements.

Trumid is a proud member of the Women's Bond Club, supporting the next generation of women in leadership.

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WELLS FARGO

20

23

Congrats to
Wells Fargo's
Rising Star

Mariana

Sebastian



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PAST AWARD RECIPIENTS: MERIT AWARD

*The **Merit Award** is given to a woman in finance who is widely recognized for her contributions in the industry. Winners of this prestigious award are leaders who have not only been extraordinarily successful in their own careers in the financial services industry but have also distinguished themselves by their commitment to diversity.*

2022:	Martina Cheung	2004:	Ellen C. Schubert
2021:	Lori Beer	2003:	Eileen K. Murray
2019:	Ellen R. Alemany	2002:	Shelley Leibowitz
2018:	Anne F. Ackerley	2000:	Martha Gallo
2017:	Suni Harford	1999:	Patricia Vlahakis
2016:	Shelley O'Connor	1998:	Leslie Tortora
2015:	Debra Walton	1997:	Joyce Chang
2014:	Beth E. Mooney	1996:	Denise Boutross McGlone
2013:	Lisa Carnoy	1995:	Lisa Polsky
2012:	Carla A. Harris	1994:	Susan Storey
2011:	Sarah Diamond	1993:	Maureen Hendricks
2010:	Karen Dunn Kelley	1992:	Elizabeth B. Dater
2009:	Nicole S. Arnaboldi	1991:	Nancy Newcomb
2008:	Karen Peetz	1990:	Leressa R. Crockett
2007:	Diane L. Schueneman	1989:	Nancy Donovan
2006:	Erin Callan	1988:	Maria Ramirez
2005:	Sharon Rowlands	1987:	Greta Marshall

PAST AWARD RECIPIENTS: BETTY COOK AWARD

*The **Betty Cook Award**, formerly known as the Isabel Benham Award, recognizes women who have made outstanding contributions in improving the lives of women.*

Unlike the Merit Award, the Betty Cook Award is not necessarily bestowed on a member of the financial services community. The award includes the privilege of directing a \$25,000 donation by the WBC to a charity of the winner's choice. The Isabel Benham Award was renamed to the Betty Cook Award in advance of the 2018 Merit Award Dinner to honor Betty's contribution to the founding of the WBC and her support of the advancement of women.

2022:	Charlotte Laurent Ottoman	2005:	Nancy Lublin
2021:	Christina Lowery	2004:	Jill Ker Conway
2019:	Maura K. Cunningham	2003:	Janet Tiebout Hanson
2018:	Eve Ellis	2002:	Lynn Martin
2017:	Ruth Degolia	2000:	Dina Dublon
2016:	Ana Oliveira	1999:	Dorothy Q. Thomas
2015:	Reshma Saujani	1998:	Linda Fairstein
2014:	Erin Ganju	1997:	Faye Wattleton
2013:	Michaela Walsh	1996:	Sheila Wellington
2012:	Kay Koplovitz	1995:	Elinor C Guggenheimer
2011:	Sylvia Ann Hewlett	1994:	Heidi Hartman
2010:	Dana Dakin	1993:	Marie O'Brien
2009:	Mary Ellen Iskenderian		
2008:	Nell Merlino		
2007:	Dr. Isobel Coleman		
2006:	Rear Admiral Marsha J. Evans		

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